

# UNION MATTERS

## CUPE 1169

### DID YOU KNOW...

January 1st saw a 2% increase to the hourly wage? Everyone should have received a hard copy of the Collective Agreement (CA) or an electronic copy is located on Insight>Careers and on the union's website [www.cupe1169.ca](http://www.cupe1169.ca) under the Contract Corner tab. The Salary Appendix for 2023 can be found on page 51 of the CA.

There are two places in Self Service that will confirm that you have received the increase.

- Self Service>Menu>Pay Information>Pay Stub. Highlight the current pay period then scroll down to EARNINGS (left-hand side) and under the Rate column will be the hourly wage.
- Self Service>Menu>Personal Information>Assignments. Make sure your correct Assignment is showing (the job classification you are currently doing). Under Wage/Salary Details is listed the Wage Rate and the Scale/Step.





## BLAST FROM THE PAST

*In the 1969 Collective Agreement library salaries ranged from \$1.80 per hour for a Service Clerk to \$3.80 per hour for a Librarian I.*

## QUESTIONS TO THE OFFICE

*Why are the Class LW and Level 1 still shown in the Salary Appendix of the new Collective Agreement?*

Each level may have more than one job description. For example, Level 4 has 10+ job descriptions each with their own unique number. The Library Experience Guide (LEG) has job number L4.3.

In the Salary Appendix the LW Class refers to LW1 Casual Labourer who work in the Facilities Department at the Central Library.

The Level 1 Class refers to L1.1 Caretaker who work in the Facilities Department at the Central Library and L1.3 Support Assistant who work in the Collections Department at the Op Centre.



Job descriptions are located on Insight>Careers page along with an index so you can see the job titles (i.e., Casual Labourer) for each classification level (i.e., LW1).

CUPE Local 1169 Scholarship (\$1000) <https://cupe1169.ca/scholarship-information>  
Calgary & District Labour Council Scholarship (\$2500) <http://www.thecdcl.ca/education>